



RAJA KRISHNAMOORTHY

HR thought leader

An independent OD consultant from 1985, till date Raja has worked along with diverse Business and Non-Business Organizations as an advisor, Organization development consultant, a Coach & mentor, Trainer and Visiting Faculty.

As a consultant Raja has been a guide, coach and advisor to CEOs and HR heads of corporate organizations. His Unique strength lies in his conceptual frameworks and original models, which bring in clarity and positivity to enhance Organizational effectiveness.

He has supported a wide range Of corporate and non-corporate organizations as a Consultant & Advisor in the following areas:

Diagnostic studies:

This involves study of organizations to understand the culture, climate and leadership styles and its' impact on performance, culture or on specific teams. Often the sensing exercises or studies are focused on specific areas of concern or special focus such as Leadership impact, Cohesion & Team spirit, Employee motivation or Managerial attrition. Normally the CEO or the HR head champion such studies.

Organizational work culture:

Helping organizations in evolving a differentiating & highly engaging work culture. This includes helping the leadership



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or top management define the key values and operating principles that make a difference to the organization, strategize the communicating process and create visibility and internalization of the values and desired work culture.

Team synergy:

Building stronger teams, enhancing collaboration & synergy. This includes team climate assessment, conflict resolution, team building workshops and creating break thru in collaborative working.

Leadership development:

Based on the IDEA model developed by Raja, various initiatives are undertaken. This includes Leadership competency assessment, development programs, and inspirational sessions on transformational leadership as well as Coaching & Mentoring for leadership development

In his role as a Facilitator & trainer Raja offers a high value learning experience to his participants thru his clarity, wide corporate exposure and sensitive understanding of the human dynamics.

The Motivational Speaker

As a popular & powerful motivational speaker, he continues to energize students, corporate teams,

Public, Social Service Organizations and institutional audience through special key note addresses, Seminars, and Guest Lectures. He addresses, on an average, at least one public forum every fortnight.



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In the recent past Raja has energized the managers & employees of a wide range of business organizations. These include the automobile, pharmacy, IT, engineering and consumer product industries, besides a host of NGOs, educational institutions and public forums.

Raja is a very popular speaker in many entrepreneurs' forums such as the Confederation of Indian industries, Chambers of commerce and young entrepreneurs forums.

Besides his consulting and leadership development services to many clients, he is currently a co founder & director at Talent Maximus India pvt. Ltd. Ltd.-a HR services organization,



He is certified in Coaching and Mentoring - with Coach University (Coach-U) USA. This is an institution founded by Thomas Leonard, the father of COACHING movement across USA.

Raja- a personal profile

Academic Qualification: He had his Bachelor of commerce degree from M . L. D . Co ll ege and the Master of

Management Studies degree from The famous Jamnalal Bajaj Institute of Management, Bombay university.

Personal growth facilitator:

One of the leading personal growth champions, Raja has completed his Professional Training in Applied Behavioral Sciences with ISISD in 1980, as group process Facilitator & Sensitivity Trainer under Dr.Pulin Garg: This approach has a deep application in most of Raja's work

Certified COACH- from Coach-U, USA:

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Certified in NLP by Dr. Richard Bandler:

He has also specialized in Neuro - Linguistic programming- NLP- with Dr. Richard Bundler, the founder of the Modern approach to NLP.

Champion of "Self-awareness":

Raja continues to be a student of Vedanta, the core of the ancient Indian and eastern philosophy; he champions the need for "Self-knowledge" for the evolution of the mind.

"Self Knowledge" - the core awareness of being human - helps in understanding and overcoming many human challenges of today. It facilitates the uplift of the human spirit and enhances collaboration amongst mankind.

Life positive speaker & blogger:

Raja delivers inspiring talks to a wide range of audience on topics dealing with "living positive" and "Self awareness in the Journey of life". These concepts and the clarity that they bring are an integral part of all of Raja's work, including his blogs.

Raja-The creative person:

Raja has acted in many Tamil, Telugu, Malayalam and Hindi films. Popular as “Kitty”, he is a respected “character Artiste” in Indian cinema.

Beyond acting, Raja has written and directed plays, scripted and directed movies in Tamil cinema.

Besides his interest in painting, Raja is also a popular TV Personality.

Raja has co authored a book and blogs on “Living life unlimited”.

Social Development activist:

Raja is concerned with socio - civic-cultural issues and plays active roles in matters concerning common good of the people and towards a better tomorrow.

His views and perspectives - with wide applicability- draw media attention.

Raja spends a fair amount of his time on working with students and youth groups, besides being a guest faculty in their programs.



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