



Dr. **PRATEEP V. PHILIP**, IPS

Director General of Police.

Place of Birth : Bangalore

Present Position :

- Director General of Police, Training, Chennai.
- Group Leader of Prime Minister's National Micro Mission.
- President of IPS Officers' Association, Tamil Nadu Chapter

Previous Positions

- Superintendent of Police of four Districts.
- Superintendent of Police, Narcotic Intelligence Bureau of Tamil Nadu.
- Principal of the State Police Training College.
- Dy. Inspector General of Police, Training, Chennai.
- Commissioner of Police, Trichy City.
- Dy. Inspector General of Police, Tirunelveli Range.
- Dy. Inspector General of Police, Intelligence, Chennai.
- Dy. Inspector General of Police, C.B. CID., (SIT) Chennai (Supervised the work of State NIB).
- Inspector General of Police Tamil Nadu Police Academy.
- Inspector General of Police, Social Justice & HumanRights, Tamil Nadu.



New World and Historic Record established in 'Fillipisms – 3333 Maxims to Maximise Your Life', recognized by World Records Union.

- Addl. Director General of Police, Crime, SIT Chennai.
- Addl. Director General of Police, Economic Offences Wing, Chennai.
- Addl. Director General of Police, (Welfare), Chennai.
- Addl. Director General of Police/Director General of Police, Civil Supplies CID, Tamil Nadu, Chennai.
- Director General of Police, Crime Branch CID, Tamil Nadu.
- Director / Director General of Police, Tamil Nadu Police Academy, Chennai

Qualifications

- B.A. – Bangalore University – 1983.
- M.A. (Political Science) – Bangalore University – 1985.
- Ph.D – Management - Madurai Kamarajar University – 2006

Languages Known

- English, Hindi, Tamil, Kannada, Malayalam, French & German

Books Authored

- The Friends of Police Movement: a road map for Proactive People Protection". (2006, ICFAI Books)
- Word Empowered Life (WOC publishers)
- For Better Through Verse (Covenant publishers)
- FILLIPISMS – 3333 Maxims to Maximise Your Life (ATC Publishers)



Received Guinness World Records Certificate of participation in the largest child safe guarding lesson consists of 4002 participants organized by Hindustan International School, Chennai on 26.02.2019.

Records

- New World and Historic Record established in 'Fillipisms – 3333 Maxims to Maximise Your Life', recognized by World Records Union.
- Received Guinness World Records Certificate of participation in the largest child safe guarding lesson consists of 4002 participants organized by Hindustan International School, Chennai on 26.02.2019.
- Received India Book of Records Certificate of participation for the Webinar event organized by Tamil Nadu Nursery, Primary, Mat. & Hr. Sec. Schools' held at VIT, Vellore, Tamil Nadu on 12.11.2013.



Received India Book of Records Certificate of participation for the Webinar event organized by Tamil Nadu Nursery, Primary, Mat. & Hr. Sec. Schools' held at VIT, Vellore, Tamil Nadu on 12.11.2013.

- Received India Book of Records Certificate in making 'Most People Performing Hi 10 Together' in World Record Webinar held at different location held at VIT Vellore, Tamil Nadu on 12.11.2013.
- Received a Certificate for my presence in the New World Record Attempt on "The Largest IT Security Marathon Globally" organized by E-HACK on 27th & 28th July, 2013.

Scholarships:

- National Talent Search Scholarship (1980)
- National Merit Scholarship (1983)
- British Gurukul Chevening Scholarship for Excellence and Leadership (1997-1998)

Original Concepts:

- FOP, Factor X, Equilibrium Thinking, Excenomics, e-fop, FILLIPISMS.

Equilibrium Thinking

Created the concept, framework and technique of Equilibrium Thinking – a new thinking for the millennium which combines age old universal values relevant to modern living. The objectives of ET (Equilibrium) are self-realization, self-development, stress-management, selfawareness, management of anger, aggression and the management of self for happiness and excellence.

Conducted Equilibrium Thinking Workshops and presentations at:

- The Press Club, Chennai.
- IIT, Chennai
- Southern Conferences of the National Institute of Personnel Management, Chennai and Trivandrum.
- Chennai Institute of Management.
- Jain School, Sowcarpet.
- Chinmaya Vidyalaya (for Teachers), Virugambakkam.
- Sathyabhama Engineering college MBA Students,
- The Hindu Office.
- International Youth Co-ordinators symposium

- Madras Management Association (MMA).
- INDO NATIONAL
- TICS
- MRL, Manali
- I.S.T.D.
- Infosys
- WIPRO
- Sundaram Hospital - Ten workshops for all staff.
- Association of British Scholars.
- British council Staff.
- ST. Thomas College, Koyambedu.
- Sastra University at Thanjavur.
- Faculty Dept. Seminar IBS, Chennai & Bangalore.
- ICFAI Books, Hyderabad.
- ICFAI MBA Students.
- 2 lakh students in colleges and schools across all districts of TN were taught ET by trainers trained by me
- 1.5 million people in 35000 villages of TN were taught ET with my audio CD as a resource by trainers trained by me
- Spoken as resource person at hundreds of schools and colleges over past 22 years
- 50,000 volunteer FOPs including hundreds of students and 50,000 police personnel taught in FOP multimedia Training workshops across the state.
- Lakhs of students and public have heard presentations on ET made on several TVchannels
- Video conference for all development centers in India of Infosys
- Association of British Alumni and several other organizations like Madras Management Association, Ahmedabad Management Association, Association of Applied Psychology etc.



Created the concept, framework and technique of Equilibrium Thinking – a new thinking for the millennium which combines age old universal values relevant to modern living.

Publications :

- Friends of Police Movement – Texas Police Journal 1995.
- Friends of Police Movement – Law and Order Management Magazine, USA 1996.



**2 lakh students
in colleges and
schools across all
districts of TN were
taught ET by trainers
trained by me**

- Friends of Police Concept – The Police Journal, UK 1996.
- Friends of Police Movement – The Criminal Justice, Europe.
- An Innovative Concept to Sensitize Police Personnel – Texas Police Journal.
- An Innovative Concept to Sensitize Police Personnel – Australian Police Journal.
- Friends of Police Concept – National Police Academy Journal.
- The friends of Police Movement – National Journal of Criminology
- Friends of Police who help build bridges – “The Hindu” National Daily.
- Articles on Friends of Police as an Innovative concept also published in the CRPF Journal, Surakshe, AP Police, Journal, The Police Journal BPR&D, CBI Bulletin.
- Articles on State Assurance – Insurance chronicle, all India duty meet souvenir – 2007.
- 20 articles published in leading dailies.
- Articles on Factor X – An Innovative Security concept – published in the Police Journal,
- UK, The Texas Police Journal
- Excenomics, University News.
- Column – regular article in Quarterly Digital Content Journal.
- A Holistic Theory of Existence – Aim EXPLORE.

Websites

- A movement in Community Policing and a concept for empowerment hosted by National Criminal Justice Reference USA.
- An International Blue print for Community Policing hosted by IOCJ University of Illinois, USA.
- www.friendsofpolice.org
- www.eqthinking.com
- www.prateepphilip.com
- www.fillipisms.com

Conferences:

- Presented a paper at the Indian Police Science Congress.
- Presented a paper at the National Criminological Conference, Bangalore, 1996.
- Presented a paper at the International Conference on Rights of Prisoners Ramachandra Medical University.
- Invited to present two papers at the International Conference on Policing held in Slovenia, Europe in November.
- Invited to be resource person and key speaker at the International Seminar on Human Rights, hosted by the British Council and the Human Rights Commission.
- Addressed Ryan International Education Summit, 2008.
- Invited to global innovators' summit by Harvard University, USA.
- Action Research Paper – Social Justice Tea Parties in Tamil Nadu – All India Criminological Congress.

Relevant Teaching Experience:

- Lord Scarman Centre, Leicester, UK
- The Institute of Advanced Legal Studies, London, UK.
- The Anna Institute of Management, Chennai.
- The National Police Academy, Hyderabad.
- The State Police Training College, Chennai.
- ICFAI Business School.

Personal Hobbies and Interests:

- Reading, Public Speaking and Writing.



Invited to be resource person and key speaker at the International Seminar on Human Rights, hosted by the British Council and the Human Rights Commission.

Courses attended:

- Management Development Programme – State Bank of India Training College, Hyderabad.
- Bureau of Parliamentary Studies.
- Management in Government Programme, HCM Institute of Public Administration, Jaipur.
- British Gurukul Chevening Scholarship program in Excellence and Leadership, London School of Economics, London.



**Association
of British Alumni
and several other
organizations like
Madras Management
Association,
Ahmedabad
Management
Association,
Association of Applied
Psychology etc.**

- Vertical Interaction Course for Senior Officers at the Institute of Management, Lucknow.
- Cyber-crime Conference, organized by the CBI at Bangalore in April 2001.
- National Security – National Police Academy, Hyderabad.
- Criminal Justice – Inter segment coordination – NPA.
- Colloquium on Research, BPR & D, Delhi.
- Mid-Career Training Programme – NPA , Hyderabad and USA-14.7.15 to 16.08.14.

Research

- Research into the impact of the Friends of Police Movement in Tamil Nadu.

Employment:

- 1984 – 1987 - Officer – State Bank of India.
- 1987 – IPS Officer.

Countries Visited

- USA, UK, France, Belgium, Italy, Bhutan, Singapore, Kenya, Australia, Israel, Egypt, Malaysia,
- U.A.E., New Zealand.

Awards:

- Received prestigious 15000 Pound Sterling inaugural Queen's Award for Innovation in
- Police Training and Development, 2002 in the Commonwealth – wide competition.
- Received Silver Plaque and Commendation from the Hon'ble Chief Minister of Tamil Nadu during the Medal Parade held in 2002.
- Received Inaugural British Gurukul Chevening Scholarship award for Excellence and Leadership, 1997-98. First Civil servant and the only IPS officer in India shortlisted after 2 interviews for this award.
- Nominated for the International Innovator's Award of Ash Institute, John F.Kennedy School of Government, Harvard University.

- Awarded Rashtriya Suraksha Award in the presence of the President of India at Global Security Conference, New Delhi.
- The National Police Academy presented a citation and award for outstanding contribution in Community Policing.
- Nominated for the Ramon Magsaysay Award for Government Service.
- Awarded Communal Harmony Award of the Institute of National Integration.
- Rotary Award of Excellence
- Alpha Distinguished Citizen Award
- Ritz South India Icon Award
- SKOCH GOLD AWARD for Tamil Nadu Friends of Police Project in 2019.
- SKOCH SILVER AWARD - response to COVID-19 in 2020.
- GLOBAL VISIONARY AWARD, 2021.
- SOCIAL INNOVATOR AWARD, 2021.

Academic and Co-Curricular Achievements:

- Selected for the award of British Gurukul Chevening Scholarship for excellence and leadership out of 2000 outstanding candidates from all professions and parts of the country based on performance in two interviews. The pioneering multidisciplinary program was inaugurated on the occasion of India's Golden Jubilee to identify and train future the country in all sectors.
- Secured First Rank out of one hundred thousand students in the Pre-University Examination in the State of Karnataka.
- Secured National Talent search Scholarship based on an All India Competitive Examination and interview.
- Awarded National Merit Scholarship.
- Secured University rank in M.A., Examinations with the Economics, Political Science and International Relations
- Secured the highest aggregate in all B.A., Examination with Examination with Economics, Political Science and History as majors
- Secured first place in French language examination at the University as also Trez Bien grade in the Diploma Superior course of Alliance Francaise.



**Secured First Rank
out of one hundred
thousand students
in the Pre-University
Examination in the
State of Karnataka.**



Wrote analysis of Road Mishap trends in the Metropolis of Madras as a Joint Deputy Commissioner of Traffic Investigation.

- Published articles in leading Indian Newspapers from 1981 onwards.
- Secured prizes in debates, essay competitions, extempore speaking, dramatics and quizzes. One of the very few secure First Prize in both Debating and Oratorical contests in the National Police Academy.
- Participated in panel discussions on All India Radio, Conducted Jubilee Quiz on Doordarshan Metro as Quiz and Conducted a Crime Quiz and Motley Quiz on DD, Metro.

Professional Achievements:

- Selected as Probationary Officer in State Bank of India and worked as O&M Officer in the local Head Office.
- Wrote analysis of Road Mishap trends in the Metropolis of Madras as a Joint Deputy Commissioner of Traffic Investigation.
- Served as District Chief or Superintendent of Police of 4 districts and handled many law and order, crime related other issues.
- As Superintendent of Police, Ramnad started the FOP movement. The movement was later extended to all districts Commissionerates.
- As Superintendent of Police, Ramnad started Shore Care Committees which were later extended to all coastal districts in Tamil Nadu.
- First Police Officer globally to conceive of an international blue print for community policing. First IPS officer Bureaucrat to have his article placed on an accredited Home Page on the internet by the University of Illinois, Only person from Asia to be invited to an international East-West Sharing Experience Conference in Europe.
- As Superintendent of Police, Dharmapuri district started the Victim Assistance Program that led to the Government setting up a corpus fund of Rs. Two Crores for Victim Assistance.
- As Superintendent of Police, Narcotic Intelligence Bureau, CID, started FOP Drug – buster chapters all over the state.
- As principal of the Police Training College of the state, trained 500 Sub-Inspector cadets in the methods and philosophy of ‘FRIENDS OF POLICE MOVEMENT’

Was invited to participate in panel discussions in Management Courses for Senior Officers at the National Police and to talk about innovations introduced in policing. Delivered lectures on Communication skills, chairing a Meeting other Management inputs at the Anna Institute of Management.

- Served as consultant in a UNDP funded project: A study on the Quality of Policing in India (1999-2000)
- As DIG Intelligence, successfully investigated and apprehended perpetrators of several cyber threats.
- Created concept of e-fop to involve IT workers and other netizens in the fight against crime, disorder and terrorism.
- First to conceive and start Social Justice Tea Parties to build communal harmony and remove caste discrimination with Central and State funding, impacting more than a million people in 37000 villages. Active member and contributor in National Police Mission for past four years to formulate national projects to transform Indian police. Author of Tamil Nadu's Citizen Charter. These projects include a community policing model for all states and Union Territories, a Soft Skills Training Project for police personnel across all states and Union Territories. Conceived and developed Friends of Police movement, a model of community policing for the whole country and world at large. Developed Equilibrium Thinking to transform attitudes of police and the public. An entire chapter in Dr. Arvind Verma's book "The New Khaki" devoted to the study of these innovations. Developed a Citizen's Victim Assistance Scheme that led to a state funded corpus for victims for the first time in the country. Authored the Citizens' Charter of Tamil Nadu Police. Served as SP of four districts, DIG of one range, one commissionerate, DIG Intelligence, IGP Social Justice and IGP Tamil Nadu Police Academy with distinction. Authored a book on brainchild, "The Friends of Police Movement. Published a large number of professional articles in police journals. First civil servant to win the British Gurukul Scholarship for Excellence and Leadership on the occasion of India's Golden Jubilee. Won the inaugural prestigious Queen's Award for Innovation in Police Training and Development. Awarded a citation and commendation of the National Police Academy



Created concept of e-fop to involve IT workers and other netizens in the fight against crime, disorder and terrorism.



As Superintendent of Police, Narcotic Intelligence Bureau, CID, started FOP Drug – buster chapters all over the state.

for Outstanding contribution to community policing. Responsible for training a lakh of police personnel and Friends of Police volunteers in all districts and cities in the state with an unique training paradigm and methodology. Presented papers on policing in different national and international fora.

- Lakhs of private security personnel to act as partners with police as Friends of Police. Addressed the Global Security Conference in Delhi in this regard in which the Minister of State for Home unveiled the plaque announcing the tie-up.
- Conceived and developed a brand new global interdisciplinary discipline Excenomics to re-invent management, Economics and Capitalism. The idea is rated consistently in the top five out of hundreds of ideas posted by CEOs and Managers of Corporations and academics from around the globe on www.managementexchange.com, a portal supported by 16 national and international major players.

Milestone:

The London School of Economics and Political Science is one of the most highly respected Universities in the world, boasting of such illustrious alumni as Sri.K.R.Narayanan, George Soros, David Rockefeller, Lord Saatchi, Sir, David Attenborough and John. F. Kennedy. The LSE has achieved this reputation as it affords opportunities to students their hypotheses not only with the leading academics and thinkers but also with policy makers and practitioners. When theory is married with practice, the progeny are leadership and excellence. "I had the good fortune of being selected for the British Gurukul Chevening Scholarship for Excellence and Leadership. The Scholarship enabled twelve highflying achievers from India to attend a twelve –week, tailor-made programme based at the London school of Economics and a Political Science. The course at the LSE ran for twelve weeks, revolving round the theme of globalization, and included nine weeks of academic inputs and three weeks of relevant professional attachments. The course content included inputs in Strategic Management, Marketing, Global Governance, Management, Public Relations, Media and Communication, Management of Social change, Team Building, Problem solving, and Communication.

Underwent training and exposure in Scotland Yard in Cyber crime as part of the professional attachment to the Metropolitan Police of London and Scotland Yard.

National & International Recognition:

- Won the inaugural 15,000 Queen's Award for Innovation in Police Training and Development, 2002. The theme of the Commonwealth-wide project competition was "Harnessing Technology to overcome lifelong barriers to learning." The project involved using Information Technology and Multimedia in training people in community policing.
- One out of twelve British University Alumni to be featured in the British Council Calendar of 2006 with the theme, "The Chosen Few" for having impacted the country and profession.
- Conducted the first ever National Level Essay contest for undergraduate students on the topic of Police Reform in India. Edited and published a compendium of the ten best essays.
- Nominated as a member of the Prime Minister's National Micro mission on Community Policing and played pivotal role in designing and drafting a three tiered overarching model of community policing for the whole country.



**One out of twelve
British University
Alumni to be featured
in the British Council
Calendar of 2006
with the theme,
"The Chosen Few"
for having impacted
the country and
profession.**